## **FINANCIAL BID**

**Name of work:** Tender Enquiry for engagement of DGR Sponsored Security Agency at ITI Factory/Township/Corporate Office Bengaluru

S.N. Description without arms (Skilled) (Highly skilled)  A Basic Wage (BW) plus Variable Dearness Allowance (VDA)  Employees State Insurance/Medical Allowance (3.25% of BW+VDA) Employees Compensation Act shall be applicable, in areas/ to personnel, not covered under ESI Act.  C Employees Provident Fund (EPF) (12% of Basic plus VDA) - Wage celling Rs. 15,000/-  Employees Deposit Linked Insurance (EDLI) (0.5% of BW+VDA)  Employees Deposit Linked Insurance (EDLI) (0.5% of BW+VDA)  F Administrative Charges (EPF&EDLI) (0.5% of BW+VDA)  House Rent Allowance (HRA) (24% of BW+VDA or Rs. 5400/- whichever is higher)  G ESI/ Medical Allowance on HRA (3.25% of HRA)  Annual Bonus (As per Bonus Act, 8.33% of INR 7000 or the minimum wage or the scheduled employment, as fixed by the appropriate Govt., whichever is higher)  I Uniform Outfit Allowance (5% of BW+VDA)  J Uniform Washing Allowance (3% of BW+VDA)  K Sub Total (Sum of A to I)  L Relieving charges (1/6 <sup>th</sup> of A+B)  Cost per day per Head - Sum of K & L  N Required Manpower (in Numbers)  P Service Charges (@%) Service Charges (@%) Service Charges = 0 * P%  Q Sum Total (0+ P)  R GST -@18% (Q * 18%)  S Total Man Days in a Month  26 26 26  Cost per Month (Including GST) - (Q + R) * S  U Total Cost per Year (T * 12)	1	2	3	4	5
Employees State Insurance/Medical Allowance (3.25% of BW+VDA) Employees Compensation Act shall be applicable, in areas/ to personnel, not covered under ESI Act.  C Employees Provident Fund (EPF) (12% of Basic plus VDA) – Wage celling Rs. 15,000/-  Employees Deposit Linked Insurance (EDLI) (0.5% of BW+VDA)  Administrative Charges (EPF&EDLI) (0.5% of BW+VDA)  F House Rent Allowance (HRA) (24% of BW+VDA or Rs. 5400/- whichever is higher)  G ESI/ Medical Allowance on HRA (3.25% of HRA)  Annual Bonus (As per Bonus Act, 8.33% of INR 7000 or the minimum wage or the scheduled employment, as fixed by the appropriate Govt., whichever is higher)  I Uniform Outfit Allowance (5% of BW+VDA)  J Uniform Washing Allowance (3% of BW+VDA)  K Sub Total (Sum of A to I)  L Relieving charges (1/6 <sup>th</sup> of A+B)  Cost per day per Head - Sum of K & L  N Required Manpower (in Numbers)  O Cost Per Day (M*N)  Service Charges (@%) Service Charges (@%) Service Charges = 0 * P%  Q Sum Total (0 + P)  G GST -@18% (Q * 18%)  S Total Man Days in a Month  26 26 26  Cost per Month (Including GST) - (Q + R) * S  U Total Cost per Year (T * 12)	S. N.	Description	without arms	with arms	,
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C	В	(3.25% of BW+VDA) Employees Compensation Act shall be applicable, in			
BW+VDA    E	С				
BW+VDA   House Rent Allowance (HRA) (24% of BW+VDA or Rs. 5400/- whichever is higher)   G   ESI/ Medical Allowance on HRA (3.25% of HRA)   Annual Bonus (As per Bonus Act, 8.33% of INR 7000 or the minimum wage or the scheduled employment, as fixed by the appropriate Govt., whichever is higher)   I   Uniform Outfit Allowance (5% of BW+VDA)   J   Uniform Washing Allowance (3% of BW+VDA)   K   Sub Total (Sum of A to J)   L   Relieving charges (1/6 <sup>th</sup> of A+B)   M   Cost per day per Head - Sum of K & L   N   Required Manpower (in Numbers)   67   20   8   O   Cost Per Day (M*N)   Service Charges (@%)   %   %   %   %   %   %   Service Charges = 0 * P%   Q   Sum Total (0 + P)   R   GST - @18% (Q * 18%)   S   Total Man Days in a Month   26   26   26   26   T   Cost per Month (Including GST) - (Q + R) * S   U   Total Cost per Year (T * 12)   Total Cost per Year	D				
F   5400/- whichever is higher     G   ESI/ Medical Allowance on HRA (3.25% of HRA)     Annual Bonus (As per Bonus Act, 8.33% of INR 7000 or the minimum wage or the scheduled employment, as fixed by the appropriate Govt., whichever is higher     I   Uniform Outfit Allowance (5% of BW+VDA)     J   Uniform Washing Allowance (3% of BW+VDA)     K   Sub Total (Sum of A to J)     L   Relieving charges (1/6 <sup>th</sup> of A+B)     M   Cost per day per Head - Sum of K & L     N   Required Manpower (in Numbers)   67   20   8     O   Cost Per Day (M*N)     P   Service Charges (@%)   %   %   %     Service Charges = 0 * P%     Q   Sum Total (0 + P)     R   GST -@18% (Q * 18%)     S   Total Man Days in a Month   26   26   26     T   Cost per Month (Including GST) - (Q + R) * S     U   Total Cost per Year (T * 12)		BW+VDA)			
Annual Bonus (As per Bonus Act, 8.33% of INR 7000 or the minimum wage or the scheduled employment, as fixed by the appropriate Govt., whichever is higher)  I Uniform Outfit Allowance (5% of BW+VDA)  J Uniform Washing Allowance (3% of BW+VDA)  K Sub Total (Sum of A to J)  L Relieving charges (1/6 <sup>th</sup> of A+B)  M Cost per day per Head - Sum of K & L  N Required Manpower (in Numbers)  O Cost Per Day (M*N)  P Service Charges (@%) Service Charges = 0 * P%  Q Sum Total (0 + P)  R GST -@18% (Q * 18%)  S Total Man Days in a Month  26 26 26  T Cost per Month (Including GST) - (Q + R) * S  U Total Cost per Year (T * 12)	F	7 7 7			
H   or the minimum wage or the scheduled employment, as fixed by the appropriate Govt., whichever is higher)     I   Uniform Outfit Allowance (5% of BW+VDA)     J   Uniform Washing Allowance (3% of BW+VDA)     K   Sub Total (Sum of A to J)     L   Relieving charges (1/6 <sup>th</sup> of A+B)     M   Cost per day per Head - Sum of K & L     N   Required Manpower (in Numbers)   67   20   8     O   Cost Per Day (M*N)     P   Service Charges (@%)   %   %   %     Service Charges = 0 * P%     Q   Sum Total (0 + P)     R   GST -@18% (Q*18%)     S   Total Man Days in a Month   26   26   26     T   Cost per Month (Including GST) - (Q + R) * S     U   Total Cost per Year (T*12)	G	ESI/ Medical Allowance on HRA (3.25%ofHRA)			
J   Uniform Washing Allowance (3% of BW+VDA)     K   Sub Total (Sum of A to J)     L   Relieving charges (1/6 <sup>th</sup> of A+B)     M   Cost per day per Head - Sum of K & L     N   Required Manpower (in Numbers)   67   20   8     O   Cost Per Day (M*N)     P   Service Charges (@%)   %   %   %     Service Charges = 0 * P%     Q   Sum Total (O + P)     R   GST -@18% (Q*18%)     S   Total Man Days in a Month   26   26   26     T   Cost per Month (Including GST) - (Q + R) * S     U   Total Cost per Year (T*12)	Н	or the minimum wage or the scheduled employment,			
J   Uniform Washing Allowance (3% of BW+VDA)     K   Sub Total (Sum of A to J)     L   Relieving charges (1/6 <sup>th</sup> of A+B)     M   Cost per day per Head - Sum of K & L     N   Required Manpower (in Numbers)   67   20   8     O   Cost Per Day (M*N)     P   Service Charges (@%)   %   %   %     Service Charges = 0 * P%     Q   Sum Total (O + P)     R   GST -@18% (Q*18%)     S   Total Man Days in a Month   26   26   26     T   Cost per Month (Including GST) - (Q + R) * S     U   Total Cost per Year (T*12)	I	Uniform Outfit Allowance (5% of BW+VDA)			
L       Relieving charges (1/6 <sup>th</sup> of A+B)         M       Cost per day per Head - Sum of K & L         N       Required Manpower (in Numbers)       67       20       8         O       Cost Per Day (M*N)       8       9       9         Service Charges (@%)       %       %       %       9         Service Charges = 0 * P%       8       9       9       9         Q       Sum Total (0 + P)       8       9	J	Uniform Washing Allowance (3% of BW+VDA)			
M       Cost per day per Head - Sum of K & L         N       Required Manpower (in Numbers)       67       20       8         O       Cost Per Day (M*N)           %       %       %         P       Service Charges (@%) Service Charges = O * P%       <	K	Sub Total (Sum of A to J)			
M       Cost per day per Head - Sum of K & L         N       Required Manpower (in Numbers)       67       20       8         O       Cost Per Day (M*N)           %       %       %         P       Service Charges (@%) Service Charges = O * P%       <	L	Relieving charges (1/6 <sup>th</sup> of A+B)			
O Cost Per Day (M*N)  P Service Charges (@%) Service Charges = O * P%  Q Sum Total (O + P)  R GST -@18% (Q * 18%) S Total Man Days in a Month  26 26  T Cost per Month (Including GST) - (Q + R) * S  U Total Cost per Year (T * 12)	M				
P Service Charges (@%) Service Charges = 0 * P%  Q Sum Total (0 + P)  R GST -@18% (Q*18%) S Total Man Days in a Month 26 26 26  T Cost per Month (Including GST) - (Q + R) * S  U Total Cost per Year (T * 12)	N	Required Manpower (in Numbers)	67	20	8
P       Service Charges = 0 * P%         Q       Sum Total (0 + P)         R       GST -@18% (Q * 18%)         S       Total Man Days in a Month       26       26         T       Cost per Month (Including GST) - (Q + R) * S         U       Total Cost per Year (T * 12)	0	Cost Per Day (M*N)			
R       GST -@18% (Q*18%)         S       Total Man Days in a Month       26       26       26         T       Cost per Month (Including GST) - (Q + R) * S       U       Total Cost per Year (T*12)	P		%	%	%
R       GST -@18% (Q*18%)         S       Total Man Days in a Month       26       26       26         T       Cost per Month (Including GST) - (Q + R) * S       U       Total Cost per Year (T * 12)	Q	Sum Total (0 + P)			
S Total Man Days in a Month  Cost per Month (Including GST) - (Q + R) * S  U Total Cost per Year (T * 12)	-				
U Total Cost per Year (T * 12)	S		26	26	26
	Т	Cost per Month (Including GST) - (Q + R) * S			
	U	Total Cost per Year (T * 12)			
V Net Total Cost per Year (U3 + U4 + U5)		Net Total Cost per Year (U3 + U4 + U5)			
Net Total Cost for 2 Years ( V * 2)					

Net Total Cost In Words Rs.

## NOTE:-

- 1 Rate of allowances will be payable as admissible by law and as per DGR guidelines from time to time.
- 2 Percentage of allowances mentioned above:-This is to be read with latest rules/acts/regulations & policies promulgated by Government.
- 3 Service charges shall be competitive / reasonable and shall not be abnormally low or high. The Service charges shall be filled up in percentage and amount both. Payment shall be made to the agency on the basis of rates in price bid quoted by the firm. The tender with service charges less than the TDS value shall not be entertained and consider for further bidding process. Tenders with service charges beyond the limits of DGR guidelines shall not be considered. 🛽 Bonus is mandatory as per payment of Bonus Act, 1965 (as amended).
- 4 The rate quoted for service tax /other mandatory tax shall be filled up as applicable as per rule.
- 5 If there is a difference of amount in words and numerical numbers, the lesser one will be considered.